



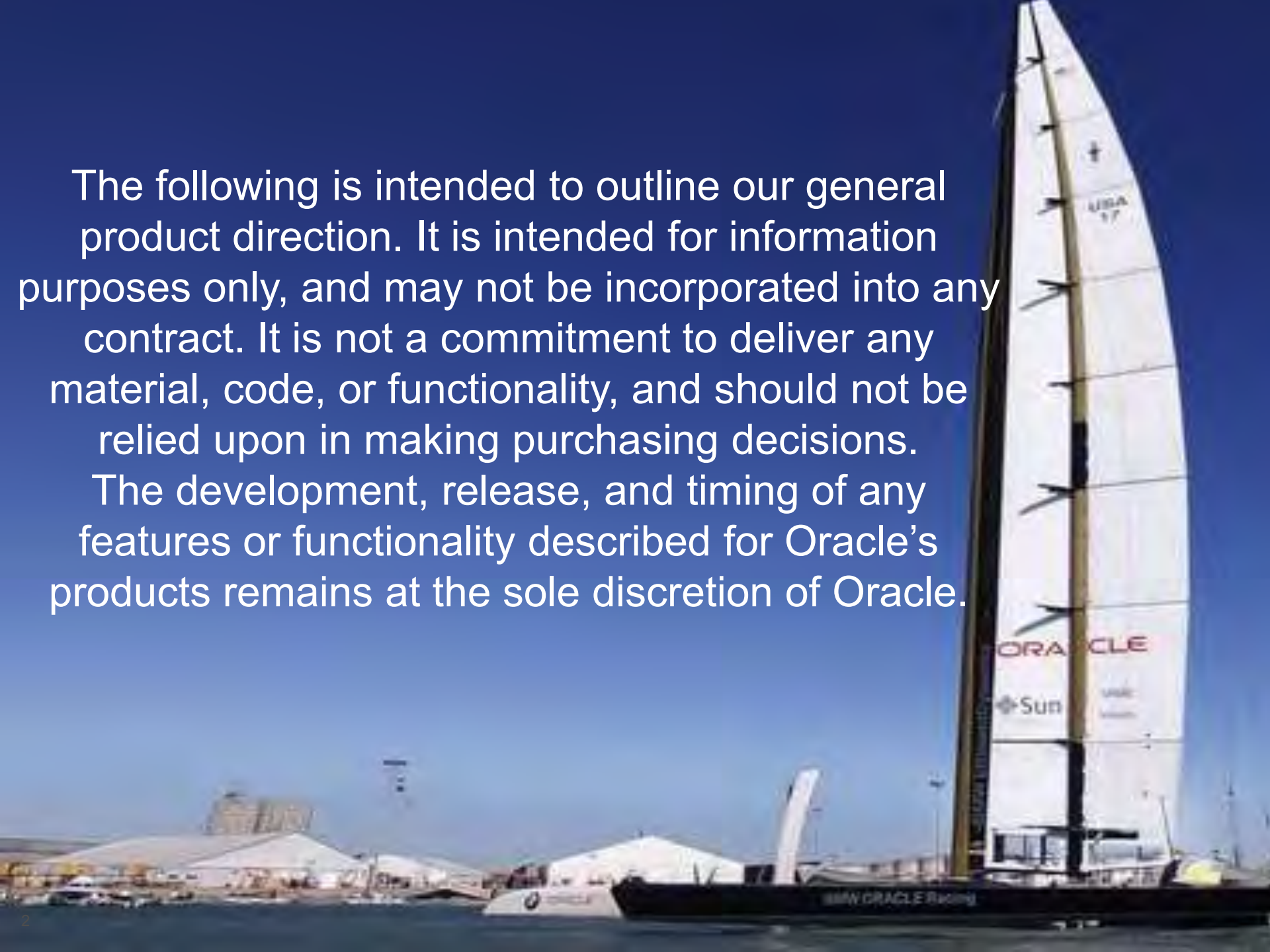
ORACLE®

Fusion Co-Existence

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The following is intended to outline our general product direction. It is intended for information purposes only, and may not be incorporated into any contract. It is not a commitment to deliver any material, code, or functionality, and should not be relied upon in making purchasing decisions. The development, release, and timing of any features or functionality described for Oracle's products remains at the sole discretion of Oracle.



Agenda

- **Fusion Applications Overview**
- **Demonstration – Fusion Co-Exist Apps**
 - Goal Management
 - Performance Review
 - Talent Review
- **Summary & Assistance**



Why did we build Fusion Applications?

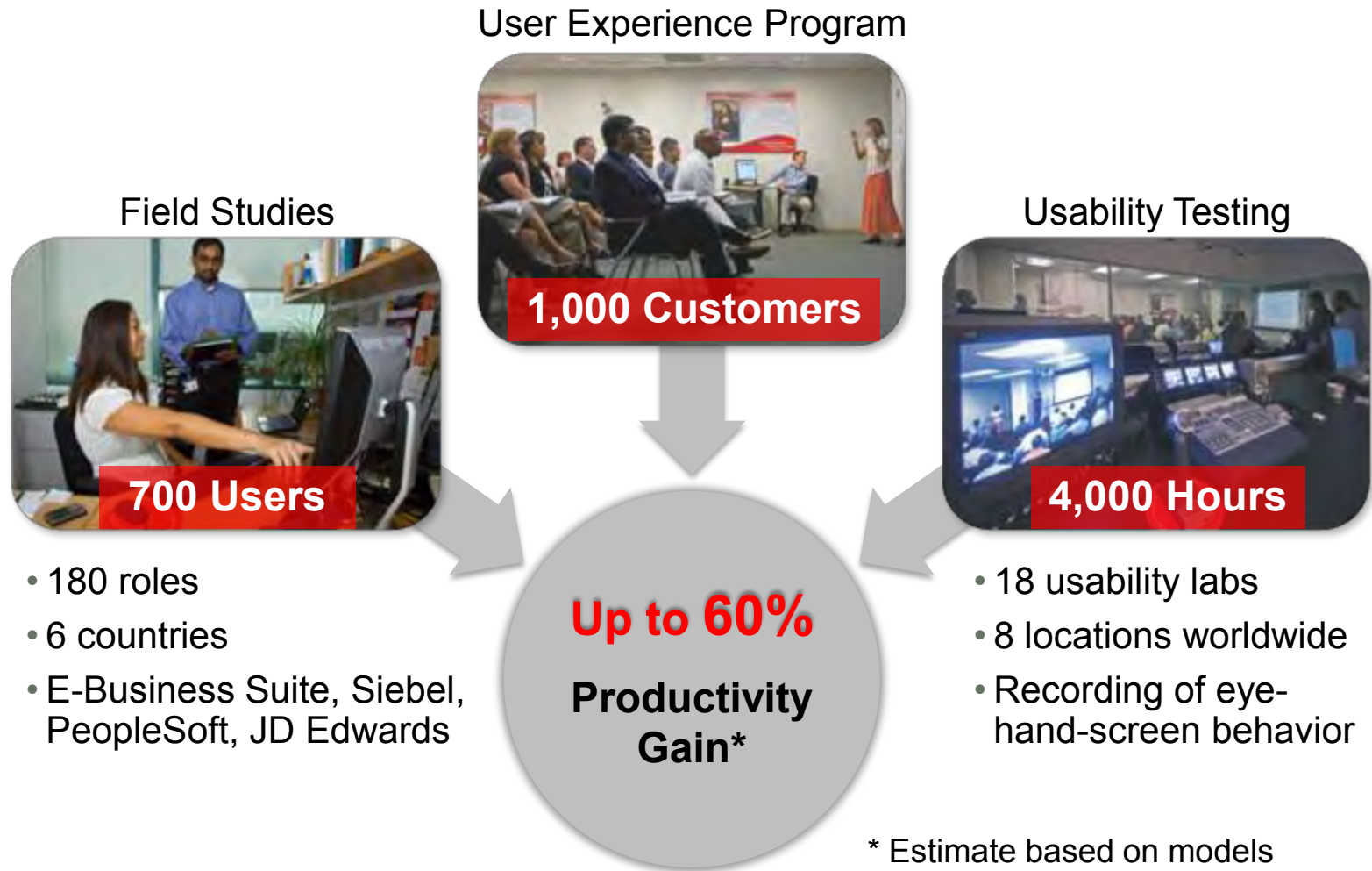
**We created a
new breed of
HR apps**

**New User
Experience**



The New Standard for Work

Customer-Driven User Experience



Great to use



Impacts your business



In the cloud



And We Provide Current Customers With Options



Upgrades

- Applications Unlimited
 - Lifetime Support
 - Continued Innovation
 - Frequent Releases



Solutions

- Oracle Applications
 - Suite
 - Family
 - Module
- Integrations



Deployment

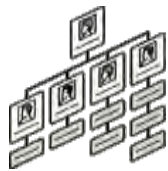
- Public Cloud
- Private Cloud
- On Premise
- Hybrid

What are Fusion Applications?

Oracle Fusion Human Capital Management

Complete, Integrated, Best-In-Class HCM Processes

Oracle Fusion Human Capital Management



Human Resources



Payroll & Benefits



Compensation Management



Performance & Goal Mgmt



Workforce Predictions



Workforce Lifecycle Mgr



Network at Work



Talent Review

- ✓ Complete and integrated human capital management solution
 - ✓ Best-in-class human capital management processes
 - ✓ World-class technology capabilities

Fusion Co-existence

Packaged Integration



**Compensation
Management**



**Performance &
Goal Mgmt**



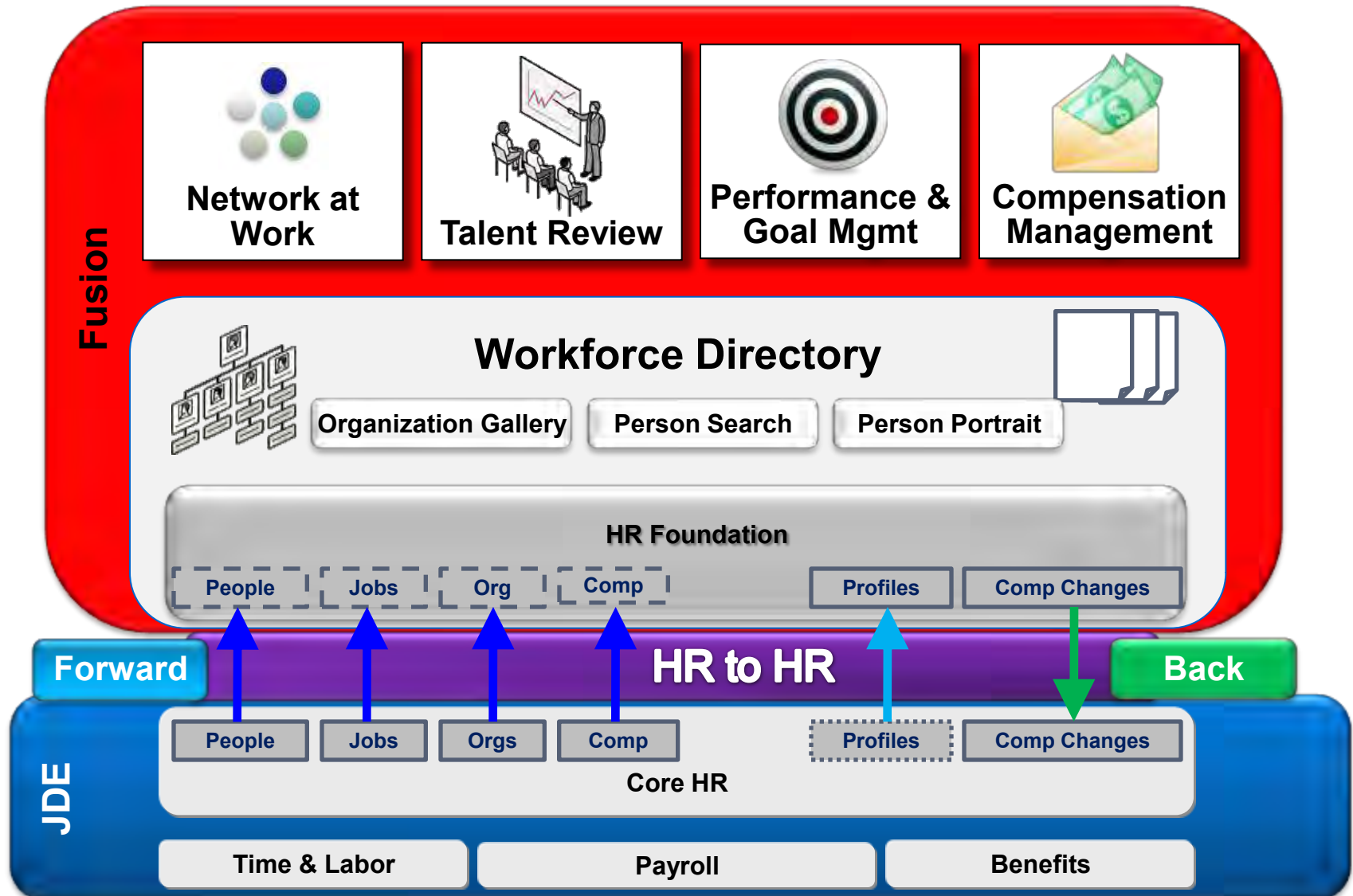
**Network at
Work**



Talent Review

Fusion Co-existence

Packaged Integration





Oracle Fusion HCM

Do Things Your Way
Know Your People Better
Work As A Team

ORACLE

Demonstration

ORACLE®

Complete Choice

Choose Your Next Steps



Continue on Your Current Path

- Upgrade to the latest release of your existing Oracle Applications portfolio



Adopt a Co-Existence Strategy

- Add new Fusion Applications modules or pillars to your existing Oracle Applications portfolio



Embrace the Complete Suite

- Deploy the comprehensive suite of Fusion Applications products



Q U E S T I O N S
A N S W E R S